(Rev. January 2020) Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2019 calendar year, or tax year beginning AUG 1, 2019 and ending JUL 31,

В	Check if applicable:	C Name of organization		D Employer identific	cation number
	Address	THE PHILLIPS COLLECTION			
F	Name change	Doing business as		53-02046	20
Ī	Initial return		Room/suite	E Telephone number	
	Final return/	1600 21ST STREET, NW		202-387-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	18,855,833.
	Amended return	WASHINGTON, DC 20009		H(a) Is this a group re	turn
	Applica- tion	F Name and address of principal officer:DANI LEVINAS		for subordinates	? Yes X No
	pending	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
1	Tax-exem	pt status: X 501(c)(3) 501(c) ( ) ( insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)
		▶ WWW.PHILLIPSCOLLECTION.ORG		H(c) Group exemption	
_		ganization: X Corporation Trust Association Other ▶	L Year	of formation: 1921 N	State of legal domicile: DC
P		Summary	DIITT T T	Da corraga	ON TO MILE
ce	1 Br	iefly describe the organization's mission or most significant activities: $\frac{ ext{THE}}{ ext{LDEST}}$ MUSEUM OF MODERN AND CONTEMPORARY	<u> </u>	N THE ILS	IN ADDITION
Activities & Governance	2 Ch	neck this box if the organization discontinued its operations or dispose			
Ver	3 Nu			3	28
ဇိ	4 Nu	umber of independent voting members of the governing body (Part VI, line 1b)			28
S	5 To	otal number of individuals employed in calendar year 2019 (Part V, line 2a)			273
/itie	6 To	otal number of volunteers (estimate if necessary)			120
Ę	7 a To	otal unrelated business revenue from Part VIII, column (C), line 12			30,264.
⋖	b Ne	et unrelated business taxable income from Form 990-T, line 39			24,097.
				Prior Year	Current Year
ē	8 Cc	ontributions and grants (Part VIII, line 1h)		15,584,489.	6,034,132.
Revenue	9 Pr	ogram service revenue (Part VIII, line 2g)		2,860,937.	1,942,366.
šev	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,118,663.	2,252,378.
_	11 Ot	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		249,512.	272,331.
_	_	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		21,813,601.	10,501,207.
	All management areas	rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		enefits paid to or for members (Part IX, column (A), line 4)		0. 7,310,612.	
Expenses	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,310,612.	7,229,634.
ens	16a Pr	rofessional fundraising fees (Part IX, column (A), line 11e) btal fundraising expenses (Part IX, column (D), line 25)	31	0.	0.
Ex	17 0			7,244,923.	6,704,817.
		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		14,555,535.	13,934,451.
		evenue less expenses. Subtract line 18 from line 12		7,258,066.	-3,433,244.
<u></u>		evenue less expenses. Oubtract line to from line 12		eginning of Current Year	End of Year
Net Assets or	20 To	otal assets (Part X, line 16)	1	16,986,965.	115,569,748.
ASS	21 To	otal liabilities (Part X, line 26)		14,241,927.	
Net	22 N	et assets or fund balances. Subtract line 21 from line 20	1	02,745,038.	100,805,435.
		Signature Block			
Un	der penalti	es of perjury, I declare that I have examined this return, including accompanying schedule	s and statem	ents, and to the best of my	y knowledge and belief, it is
tru	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of wi	hich preparer	has any knowledge.	
		/ hy C // whole		6/15	12021
Si	gn	Signature of officer		Date *	
He	ere	CHERYL NICHOLS, CHIEF FINANCIAL OFFIC	ER		
_	,	Type or print name and title		Date Check	TI DTIN
г.		Print/Type preparer's name  Preparer's signature  Preparer's signature		6/15/2021 if	PTIN
Pa		ICHARD J. LOCASTRO, CPA Cultural baca	MI	6/15/2021 self-employe	P00288314 52-1392008
		irm's name GELMAN, ROSENBERG' & FREEDMAN irm's address 4550 MONTGOMERY AVE SUITE 800N		Firm's EIN ▶	34-1394000
US	e Only   F	BETHESDA, MD 20814-2930		Phone no / 3	01) 951-9090
	av the IRS	6 discuss this return with the preparer shown above? (see instructions)		Trilone no. ( 5	X Yes No

Form	1 990 (2019) THE PHILLIPS COLLECTION 53	3-0204620	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: THE PHILLIPS COLLECTION IS THE OLDEST MUSEUM OF MODERN AND	)	
	CONTEMPORARY ART IN THE U.S. IN ADDITION TO PRESENTATION OF		ROM
	THE PERMANENT COLLECTION AND SPECIAL EXHIBITIONS, THE MUSE		
	ACTIVE EDUCATIONAL, ACADEMIC, AND PUBLIC PROGRAM SERIES AN		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	XYes	No
	If "Yes," describe these new services on Schedule O.		140
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
Ū	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	asured by expenses	<b>.</b>
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, t	* *	
	revenue, if any, for each program service reported.	organisas,	
4a	(Code: ) (Expenses \$ 5,031,874 • including grants of \$ ) (Revenue \$	474,	167.)
	MANAGEMENT AND MAINTENANCE OF THE MUSEUM'S PERMANENT COLLE	ECTION OF	OVER
	4,500 WORKS WAS ORIGINALLY CREATED BEGINNING IN 1913 BY DU	JNCAN PHIL	LIPS
	AND LATER HIS WIFE MARJORIE PHILLIPS AND OPENED TO THE PUB	BLIC IN 19	21
	AS THE NATION'S FIRST MUSEUM OF MODERN AND CONTEMPORARY AF	RT. OUR NE	W
	ACQUISITIONS REFLECT THE MUSEUM'S EFFORTS TO ENHANCE AND I	DIVERSIFY	THE
	COLLECTION BY EMBRACING WORKS THAT REFLECT A NARRATIVE OF	MODERN AN	D
	CONTEMPORARY ART BEYOND THE TRADITIONAL FOCUS ON EUROPEAN		CAN
	ART AND SPEAK TO COMMUNITIES WE HOPE TO SERVE. ACTIVITIES		
	CONSERVATION, ACQUISITION OF NEW WORKS THROUGH BOTH GIFT A		SE,
	DIGITAL REPRODUCTION FOR PUBLICATIONS AND FOR PRESENTATION		
	MUSEUM'S WEBSITE AND ON ARTSTOR AND GOOGLE ART. THE HIGH (	•	
	WORKS IN THE COLLECTION PRESENTS MANY OPPORTUNITIES FOR CO		
4b	(Code:) (Expenses \$ 2 , 678 , 622	1,291,	<u>369.</u> )
	PUBLIC ACTIVITIES AND OUTREACH INCLUDING SPECIAL EVENTS, N		
	MARKETING ACTIVITIES, VISITOR AMENITIES, AND COMMUNITY REI		<u>a 20</u>
	BEGINNING EACH YEAR IN SEPTEMBER, THE PHILLIPS MUSIC SEASO PERFORMANCES INCLUDING SUNDAY CONCERTS, THE LEADING INTERN		5 30
	COMPOSERS SERIES, PRE-SEASON EVENTS, AS WELL AS SUMMER VOC		m C
	THROUGHOUT OUR 2019-2020 SEASON, WE EXPLORED THE RICH CON		10.
	BETWEEN MUSIC AND THE VISUAL ARTS. IN A PRE-SEASON EVENT,		<u> </u>
	PARKER WOODS PERFORMED IN CONJUNCTION WITH THE EXHIBITION		
	OTHER SUNS: STORIES OF GLOBAL DISPLACEMENT. PARKER WOODS'S		
	FEATURED A NEW WORK BY NATHALIE JOACHIM INSPIRED BY JACOB		<u>s</u>
	MIGRATION SERIES, CO-COMMISSIONED BY THE PHILLIPS COLLECTION		
	SEATTLE SYMPHONY. THREE OF OUR FALL 2019 CONCERTS WERE INS		
4c	(Code: ) (Expenses \$ 1,673,799 • including grants of \$ ) (Revenue \$		808.)
	DEVELOPMENT AND PRESENTATION OF SPECIAL EXHIBITIONS INCLUI	DING WORKS	
	FROM THE MUSEUM'S OWN HOLDINGS, LOANS FROM INDIVIDUALS AND	OTHER	
	INSTITUTIONS, AND COLLABORATIONS WITH OTHER VENUES. HIGHL		
	FY20 INCLUDED: BONNARD TO VUILLARD: THE INTIMATE POETRY OF		
	LIFE, FEATURED NABI ART FROM THE COLLECTION OF VICKI AND F	ROGER SANT	;
	LOS CARPINTEROS PRESENTED POWERFUL WORKS THAT CAPTURED		
	POST-REVOLUTIONARY CUBA; RIFFS AND RELATIONS: AFRICAN AME		ISTS
	AND THE EUROPEAN MODERNIST TRADITION PRESENTED A CROSS-CUI		
	INTERGENERATIONAL DISCOURSE OF WORKS BY AFRICAN AMERICAN A		THE
	20TH AND 21ST CENTURIES TOGETHER WITH WORKS BY EARLY 20TH		
	EUROPEAN ARTISTS; MOIRA DRYER: BACK IN BUSINESS FEATURED F	RICHLY	
	TEXTURED AND COLOR SATURATED PAINTINGS AND SCULPTURES.		
4d	Other program services (Describe on Schedule O.)		
		L,550.)	
<u>4e</u>	Total program service expenses ► 10,705,009.	- 0	00 (0010)
		⊦orm <b>9</b>	90 (2019)

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			<del></del>
Ū	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	Х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	.,		<u> </u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20</b> b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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#### Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	Х	
24 a	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		X
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		X
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		- 22
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04		X
35.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		<del> </del>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Dai	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Fal				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		163	140
b		4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

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### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 273			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	٥.		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	7-	Х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	-
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70	21	<del>                                     </del>
C	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
u _	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
р	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans  13b			
	Enter the amount of reserves on hand	1/10		X
		14a 14b		
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		$\vdash$
10	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
	· · · · · · · · · · · · · · · · · · ·			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	· · · · · · · · · · · · · · · · · · ·					Λ
Sec	tion A. Governing Body and Management					
		1 1	0.0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	p with any other				
	officer, director, trustee, or key employee?		L	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		L	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	Г	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	Г	5		X
6	Did the organization have members or stockholders?		Г	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a		···· [			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		···· [			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?		- 1	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		····			
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R					
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		Γ	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c		····			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo		г	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ly belove ming the form	"			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")		····	12.0		
·	in Schedule O how this was done			12c	Х	
13			Г	13	X	
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approv					
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
2	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b		X
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			.55		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
iva				16a		X
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization the organiz			IUa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluate the organization of					
	exempt status with respect to such arrangements?	TIIZALIOTTS		16b		
Sec	tion C. Disclosure			IUU		
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE	0				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a		(C)(3)	s only	) avail	ahle
	for public inspection. Indicate how you made these available. Check all that apply.	000 1 (0000011011	(0)(0)	o or my	, avail	حارم
		on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c		/ and	l finar	ncial	
IJ	statements available to the public during the tax year.	ornings or inseress bolic	y, and	a iii lal	ioidi	
20	State the name, address, and telephone number of the person who possesses the organization's bo	noke and records				
20	CHERYL NICHOLS – 202–387–2151					
	1600 21ST STREET, NW, WASHINGTON, DC 20009					

932006 01-20-20

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer of the part of the par		Highest compensated http://orange.com/		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DANI LEVINAS	15.00	.,		.,				0	0	0
CHAIR	2 00	Х		Х				0.	0.	0.
(2) LINDSAY ELLENBOGEN	3.00	,,		,,					0	_
VICE CHAIR	2 00	Х	_	Х				0.	0.	0.
(3) TODD GALAIDA	3.00									
VICE CHAIR	2 00	Х	_	Х				0.	0.	0.
(4) AMY MEADOWS	3.00									
SECRETARY		Х		Х				0.	0.	0.
(5) STEVEN STRAWN	3.00	١		l						
TREASURER (UNTIL JUNE 2020)		Х		Х				0.	0.	0.
(6) BARBARA BERISH BROWN	2.00	١								
TRUSTEE (FROM JUNE 2020)		Х						0.	0.	0.
(7) SUSAN L. BUTLER	2.00									
TRUSTEE		Х						0.	0.	0.
(8) JANE CHU	2.00	١								
TRUSTEE (FROM JUNE 2020)	0.00	Х	_					0.	0.	0.
(9) JOHN DESPRES	2.00									
TRUSTEE		Х						0.	0.	0.
(10) ALAN H. FLEISCHMANN	2.00	١								
TRUSTEE		Х						0.	0.	0.
(11) JULIE GARCIA	2.00									
TRUSTEE		Х						0.	0.	0.
(12) CAROL BROWN GOLDBERG	2.00	١								
TRUSTEE	0.00	Х	_					0.	0.	0.
(13) PAMELA GWALTNEY	2.00	١								
TRUSTEE		Х						0.	0.	0.
(14) BARBARA HALL	2.00									
TRUSTEE	0.00	Х	_					0.	0.	0.
(15) TOM HENTELEFF	2.00	\ 							_	_
TRUSTEE (UNTIL JUNE 2020)		Х	_	<u> </u>			$\vdash$	0.	0.	0.
(16) BONNIE BURKE HIMMELMAN	2.00	\ 							_	_
TRUSTEE	2 00	Х		$\vdash$		_	$\vdash$	0.	0.	0.
(17) LYNNE N. HORNING	2.00	٠,,							_	_
TRUSTEE 932007 01-20-20		Х		L				0.	0.	0. Form <b>990</b> (2019)

932007 01-20-20

Part VIII Section A Officers Directors True						a b a	-+ 0	Sampanastad Emplays	25 020±	020 Page 0
Part VII Section A. Officers, Directors, Tru	(B)	pioy	ees	, and	<u>а ні</u> С)	igne	St C			<b>(</b> E)
(A) Name and title	Average hours per week	box	not c , unle	Pos heck ss pe	itior more	than is bot or/trus	h an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) PAUL KILLIAN	2.00									_
TRUSTEE (FROM JUNE 2020)		Х						0.	0.	0.
(19) MICHELINE KLAGSBRUN TRUSTEE	2.00	Х						0.	0.	0.
(20) HOWARD KRASS	2.00									
TRUSTEE		X						0.	0.	0.
(21) DALE LEFEBVRE TRUSTEE	2.00	х						0.	0.	0.
(22) B. THOMAS MANSBACH	2.00	122			$\vdash$	$\vdash$	$\vdash$	0.	0.	0.
TRUSTEE		Х						0.	0.	0.
(23) A. FENNER MILTON TRUSTEE	2.00	X						0.	0.	0.
(24) RONALD A. PAUL TRUSTEE	2.00	х						0.	0.	0.
(25) KATHLEEN PETITT TRUSTEE	2.00	Х						0.	0.	0.
(26) HARVEY ROSS	2.00									
TRUSTEE		Х						0.	0.	0.
1b Subtotal							<b></b>	0.	0.	0.
c Total from continuation sheets to Part								859,420.	0.	155,504.
d Total (add lines 1b and 1c)								859,420.	0.	155,504.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) wl	no re	eceived more than \$100	0,000 of reportable	

compensation from the organization

Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
CROZIER FINE ARTS, INC.		
P.O. BOX 21089, NEW YORK, NY 10087	ART HANDLING	300,169.
MASTERPIECE INTERNATIONAL	INTERNATIONAL ART	
39 BROADWAY, SUITE 1410, NEW YORK, NY 10006	TRANSPORT	268,180.
DIALOG CONCEPTS, INC., 3100 CLARENDON		
BLVD, STE 510, ARLINGTON, VA 22201	WEBSITE DESIGN	208,400.
CARRIER CORPORATION		
P.O. BOX 93844, CHICAGO, IL 60673	HVAC CONTRACTING	167,571.
OUTFRONT MEDIA		
P.O. BOX 33074, NEWARK, NJ 07188	ADVERTISING	126,781.
2 Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization ▶ 6	d above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 THE PHIL.	LIPS CO	اللالا	ĽC'.	LTC	אנ				53-020	4620
Part VII   Section A. Officers, Directors, Tru	ustees, Key Eı	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)	<u> </u>		(C				(D)	(E)	(F)
Name and title	Average			Posi		1		Reportable	Reportable	Estimated
	hours	(cl		all t			ly)	compensation	compensation	amount of
	per	Ť				Ė	<u> </u>	from	from related	other
	week	١				оуее		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	or di	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l frus		ee/	npen				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	Ja			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(27) THOMAS D. RUTHERFOORD, JR.	2.00									
TRUSTEE		Х						0.	0.	0.
(28) ALICE PHILLIPS SWISTEL	2.00							_	_	_
TRUSTEE		Х		Ш				0.	0.	0.
(29) ELIZABETH WILLIAMS	2.00									
TRUSTEE		Х		Ш				0.	0.	0.
(30) LEO E. ZICKLER	2.00	,,							0	0
TRUSTEE (31) CAROLYN SMALL ALPER	2.00	Х	_	Ш				0.	0.	0.
TRUSTEE (UNTIL APRIL 2020)	2.00	X						0.	0.	0.
(32) CHRISTOPHER CARR	2.00		$\vdash$	Н		$\vdash$		0.	0.	•
TRUSTEE (UNTIL AUG. 2019)	2.00	x						0.	0.	0.
(33) NANCY CLARVIT	2.00			Н					•	
TRUSTEE (UNTIL JUNE 2020)		Х						0.	0.	0.
(34) MICHAEL SHAPIRO	2.00			П		$\vdash$				
TRUSTEE (UNTIL JUNE 2020)		Х						0.	0.	0.
(35) ANDREA STRAWN	2.00			П						
TRUSTEE (UNTIL JUNE 2020)		Х						0.	0.	0.
(36) DOROTHY KOSINSKI	60.00									
VRADENBURG DIRECTOR AND CEO		1		Х				350,306.	0.	65,653.
(37) CHERYL NICHOLS	45.00									
CFO				Х				120,496.	0.	29,325.
(38) KLAUS OTTMANN	45.00								_	
CHIEF CURATOR & DEPUTY DIRECTOR					Х			171,385.	0.	28,086.
(39) SUZANNE WRIGHT	45.00					l		106 466	•	12 244
DIR. OF EDUCATION (UNTIL JULY 2019)	45.00			Ш		Х		106,466.	0.	13,344.
(40) WENDY PONVERT DIRECTOR OF DEVELOPMENT	45.00	-				х		110,767.	0.	19,096.
DIRECTOR OF DEVELOPMENT				Н				110,707.	0.	10,000
		1								
				Н						
		1								
				Щ						
		1								
		_	<u> </u>	$\vdash \vdash$		<u> </u>	_			
		-								
				ш						
Total to Part VII Section A line 1s								859,420.		155,504.
Total to Part VII, Section A, line 1c								337,4200		, JUT •

Form 990 (2019) THE PHII
Part VIII Statement of Revenue

		Check if Schedule O contains a response	e or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	( <b>D</b> ) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
							sections 512 - 514
nts nts	1 a	Federated campaigns1a					
Gra	b	Membership dues1b	469,347.				
is, ( Am	С	Fundraising events1c	-1,500.				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d					
ns,	е	Government grants (contributions) 1e	1,000,258.				
er Si	f	All other contributions, gifts, grants, and					
真		similar amounts not included above 1f	4,566,027.				
nd O	g	Noncash contributions included in lines 1a-1f	408,366.				
<u>ā č</u>	h	Total. Add lines 1a-1f		6,034,132.			
			Business Code				
<u>ice</u>	2 a	MEMBERSHIP DUES	900099	808,196.	808,196.		
er Te	b		900099	473,428.	473,428.		
n S	С	VISITOR FEES	900099	433,585.	433,585.		
Program Service Revenue	d	FACILITY/EQUIP RENTAL	900099	127,067.	127,067.		
roc	е	MUSIC/EDUCATIONAL PROGRAMS	900099	100,090.	100,090.		
<u>-</u>	f	All other program service revenue					
$\dashv$	g		ĺ	1,942,366.			
	3	Investment income (including dividends, inte					
		other similar amounts)		757,410.		30,264.	727,146.
	4	Income from investment of tax-exempt bond	· .				
	5	Royalties		13,582.			13,582.
	_	(i) Real	(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)  Gross amount from sales of (i) Securities	(ii) Othor				
	<i>r</i> a		(ii) Other				
		assets other than inventory Less: cost or other basis	+				
<u>o</u>	D						
enu	_	and sales expenses 7b 8,060,847  Gain or (loss) 7c 1,494,968					
ther Revenue		, , , , , , , , , , , , , , , , , , , ,		1,494,968.			1,494,968.
er		Net gain or (loss)		1,131,300.			1,131,300.
돭	o a	including \$ -1,500. of					
		contributions reported on line 1c). See					
		Part IV, line 18	0.1				
	b	Less: direct expenses 8					
		Net income or (loss) from fundraising events		-5,038.			-5,038.
		Gross income from gaming activities. See		, .			,
		Part IV, line 19	a				
	b	Less: direct expenses 98					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10	<b>a</b> 552,269.				
	b	Less: cost of goods sold 10	<b>b</b> 288,741.				
		Net income or (loss) from sales of inventory	<b>.</b>	263,528.	263,528.		
S			Business Code				
e gon	11 a	MISCELLANEOUS	900099	259.			259.
Miscellaneous Revenue	b						
e Sel	С						
Mis	d	All other revenue					
	е	Total. Add lines 11a-11d	<b>&gt;</b>	259.			
	12	Total revenue. See instructions		10,501,207.	2,205,894.	30,264.	2,230,917.

932009 01-20-20

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	•	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	870,859.	627,626.	00 500	142 652
•	trustees, and key employees	070,039.	021,020.	99,580.	143,653
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	4,923,515.	3,814,399.	231,783.	877,333
7	Other salaries and wages	±,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	J,U14,JJJ.	2JI, 10J•	011,333
8	Pension plan accruals and contributions (include	215,939.	167,872.	10,551.	37,516
0	section 401(k) and 403(b) employer contributions)	716,891.	550,170.	31,480.	135,241
9	Other employee benefits	502,430.	373,101.	33,823.	95,506
10 11	Payroll taxes	302,430.	3/3,101.	33,023.	23,300
	Fees for services (nonemployees):				
a	Management				
b	Legal	21,225.	2,093.	19,132.	
q	Accounting	14,858.	2,055.	13,132.	14,858
d	Lobbying Professional fundraising services. See Part IV, line 17	14,030.			14,000
e f	Investment management fees	249,673.		249,673.	
g	Other. (If line 11g amount exceeds 10% of line 25,	223 / 0 / 0 /		223,070	
9	column (A) amount, list line 11g expenses on Sch 0.)	545,906.	434,881.	18,500.	92,525
12	Advertising and promotion	307,782.	300,980.	6,552.	250
13	Office expenses	804,659.	629,876.	84,484.	90,299
14	Information technology	306,666.	213,587.	59,480.	33,599
15	Royalties	4,730.	4,730.	00 / 2001	
16	Occupancy	440,451.	197,234.	231,189.	12,028
17	Travel	79,524.	57,550.	19,301.	2,673
18	Payments of travel or entertainment expenses	,	,	,	,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	507,139.	378,433.	113,723.	14,983
21	Payments to affiliates	-	-	·	-
22	Depreciation, depletion, and amortization	1,233,355.	881,420.	314,441.	37,494
23	Insurance	275,585.	254,668.	17,588.	3,329
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PURCHASES OF ART	948,411.	948,411.		
b	OTHER EXHIBITION EXP.	724,361.	717,873.	2,728.	3,760
С	EVENTS	226,899.	145,693.	12,022.	69,184
d	UBI TAX	9,102.		9,102.	
е	All other expenses	4,491.	4,412.	79.	
25	Total functional expenses. Add lines 1 through 24e	13,934,451.	10,705,009.	1,565,211.	1,664,231
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	e to ar	ny line in this Part X			X
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments			492,777.	2	1,303,405.
	3	Pledges and grants receivable, net			15,394,287.	3	8,746,944.
	4	Accounts receivable, net			90,062.	4	148,494.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial	contributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ied pe	ersons (as defined			
		under section 4958(f)(1)), and persons described	in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			339,802.	8	354,781.
Ř	9	B			330,280.	9	320,998.
	10a	Land, buildings, and equipment: cost or other					
			10a				
	b	Less: accumulated depreciation	10b	18,867,594.		10c	31,560,973.
	11	Investments - publicly traded securities			29,792,851.	11	36,868,103.
	12	Investments - other securities. See Part IV, line 1	1		38,404,807.	12	36,266,050.
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	ıl line (	33)	116,986,965.	16	115,569,748.
	17	Accounts payable and accrued expenses			1,202,707.	17	1,083,179.
	18	18 Grants payable		100 000	18	222 544	
	19	Deferred revenue			130,088.	19	332,711.
	20	Tax-exempt bond liabilities			8,773,792.	20	7,969,202.
	21	Escrow or custodial account liability. Complete P				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, substa					
<u>ia</u>		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelate			3,921,400.	23	F 206 F06
	24	Unsecured notes and loans payable to unrelated			3,941,400.	24	5,206,586.
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24	). Complete Part X	213,940.	0.5	172,635.
	000	of Schedule D			14,241,927.	25	14,764,313.
	26	Total liabilities. Add lines 17 through 25			14,241,927.	26	14,704,313.
es		Organizations that follow FASB ASC 958, chec	ck ner	e 🖊 🔼			
anc anc	07	and complete lines 27, 28, 32, and 33.			27,820,833.	27	27,820,833.
3al	27 28	Net assets without donor restrictions			74,924,205.	28	72,984,602.
Jd.	20	Organizations that do not follow FASB ASC 95			74,524,205.	20	72,301,002.
Ξ		and complete lines 29 through 33.	ю, сп	eck liefe			
ō	20	Capital stock or trust principal, or current funds				29	
Net Assets or Fund Balances	29 30	Paid-in or capital surplus, or land, building, or equ				30	
Ass	31	Retained earnings, endowment, accumulated inc				31	
et,	32	Total net assets or fund balances			102,745,038.	32	100,805,435.
Z	1	Total liabilities and net assets/fund balances			116,986,965.		115,569,748.
	33	TOTAL HADHILLES AND HEL ASSETS/TUND DAIANCES			110,000,000	33	Tarm <b>990</b> (2010)

Form	1990 (2019) THE PHILLIPS COLLECTION	53-0	204620	) <sub>P</sub>	age <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,50		
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,93		
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,43		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	102,7		
5	Net unrealized gains (losses) on investments	5	1,49	93,	641.
6	Donated services and use of facilities	6			
7	Investment expenses	7			-
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	100,80	)5,	<u>435.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit	:		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization THE PHILLIPS COLLECTION 53-0204620 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Total

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·				
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	` ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	18,663,794.	8,922,034.	7,790,290.	15,584,489.	6,034,132.	56,994,739.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	18,663,794.	8,922,034.	7,790,290.	15,584,489.	6,034,132.	56,994,739.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						17,334,077.
	Public support. Subtract line 5 from line 4.						39,660,662.
	• • • • • • • • • • • • • • • • • • • •	/=\ 001 <i>E</i>	(h) 0010	(-) 0017	(4) 0010	(=) 0010	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2015 18,663,794.	<b>(b)</b> 2016 8,922,034.	(c) 2017 7,790,290.	(d) 2018 15,584,489.	(e) 2019 6,034,132.	(f) Total 56,994,739.
	Amounts from line 4 Gross income from interest,	10,003,754.	0,322,034.	7,750,250.	15,504,405.	0,034,132.	30,334,733.
0	,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources	536,418.	544,680.	766,963.	1,317,969.	740,728.	3,906,758.
9	Net income from unrelated business			,	_,,	7 2 6 7 7 2 6 6	-,,
·	activities, whether or not the						
	business is regularly carried on	7,663.	13,874.	46,021.	43,968.	24,097.	135,623.
10	Other income. Do not include gain	-	-	-	·	-	-
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,511.	736.	876.	1,103.	259.	4,485.
11	<b>Total support.</b> Add lines 7 through 10						61,041,605.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 18	,771,943.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ıx year as a sectio	n 501(c)(3)	
	organization, check this box and stor						<u></u>
	ction C. Computation of Publ						64.07
	Public support percentage for 2019 (					14	64.97 %
	Public support percentage from 2018					15	71.45 %
16a	33 1/3% support test - 2019. If the c	•		•		•	
	stop here. The organization qualifies						
D	33 1/3% support test - 2018. If the c	•				•	
17~	and <b>stop here.</b> The organization qual <b>10%</b> -facts-and-circumstances tes						
17 a		ū					*
	and if the organization meets the "fact meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
i.	more, and if the organization meets the						
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						s
		in a most officer a		., ,	,		

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete r art ii.j				
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and				,		
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						-
7	ization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the organization without charge						
6	***						
	Total. Add lines 1 through 5  Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1		<u> </u>
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
_	check this box and stop here						<u></u>
	ction C. Computation of Publ						
	Public support percentage for 2019 (I						%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves					1 1	
	Investment income percentage for 20					$\overline{}$	%
	Investment income percentage from 2						%
19a	a 33 1/3% support tests - 2019. If the						17 is not
ŀ	more than 33 1/3%, check this box a 33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
40.		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	71 11 0 0		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	truction	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	y integr	ated Type III supporting org	ganization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2019

гаі	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	S		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

53-0204620

Name of the organization	Employer identification number

THE PHILLIPS COLLECTION

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

### THE PHILLIPS COLLECTION

53-0204620

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>1,037,500</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 1,025,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 695,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$125,000 <b>.</b>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Training data 2005 till Ell 1 1	\$ 125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

THE PHILLIPS COLLECTION

53-0204620

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$\$\$\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8		\$\$\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9		\$ 278,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10		\$\$ 236,504.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for		

Name of organization Employer identification number

### THE PHILLIPS COLLECTION

53-0204620

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

**Employer identification number** 

Name of organization 53-0204620 THE PHILLIPS COLLECTION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then				
<ul> <li>Section 501(c)(4), (5), or (6) organizat</li> </ul>	ions: Complete Part III.			
Name of organization			Empl	oyer identification number
THE PHI	LLIPS COLLECTION	Г		53-0204620
Part I-A Complete if the org	anization is exempt und	der section 501(c)	or is a section 527 o	rganization.
<ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campaign</li> </ol>	ures		▶\$	
	anization is exempt und			
1 Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶\$	
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.		law as ation 504(a)	and and an EOd/	a)/0)
·	anization is exempt und		· · · · · · · · · · · · · · · · · · ·	* * *
1 Enter the amount directly expended				
2 Enter the amount of the filing organ		-		
exempt function activities				
3 Total exempt function expenditures			-	
line 17b	4400 DOL 1		\$	
4 Did the filing organization file Form				
5 Enter the names, addresses and en made payments. For each organiza contributions received that were pro- political action committee (PAC). If a	tion listed, enter the amount pai omptly and directly delivered to	id from the filing organ a separate political org	ization's funds. Also enter th ganization, such as a separa	ne amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)

Calendar year (or fiscal year beginning in)

(a) 2016

(b) 2017

(c) 2018

(d) 2019

(e) Total

Lobbying nontaxable amount

(150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(;	a)	(1	o)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X	_	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
е	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	Х			4,858.
j	Total. Add lines 1c through 1i			1	4,858.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or s	ection	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				•
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OF	(b) Par	t III-A, IIn	ie 3, is
	answered "Yes."		1 -	1	
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
_	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical			
	expenditure next year?		4		
_	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1	and 2 (see	
	ictions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAF	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
ттт	P DITTITUDO COLLECTION ENCACES A LODDVINS EIDM TO ED	TTC 3 MP	CONTCE	ידים סו	ıτ
THE	E PHILLIPS COLLECTION ENGAGES A LOBBYING FIRM TO ED	UCATE	CONGR	(ESS O	N
тит	E IMPORTANCE OF FUNDING FOR THE ARTS IN THE DISTRIC	п О₽ (	OT IIME	) T 7	
THE	I IMPORTANCE OF FUNDING FOR THE ARTS IN THE DISTRIC	1 OF (	COLUME	OIA.	
E A C	YU VEXD THE FENEDAL BUNGET XDDDODDTXTEC MONEY FOR	CIIDDOI	סיי חיטים	OIICU	
EAC	CH YEAR, THE FEDERAL BUDGET APPROPRIATES MONEY FOR	DUPPUL	XI IHF	проот	
тит	E NATIONAL CAPITAL ARTS AND CULTURAL AFFAIRS PROGRA	м			
1111	THATTOMAN CATITAL WITH CINT CONTOWN AFFAIRS PROGRA	1.1 •			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE PHILLIPS COLLECTION

**Employer identification number** 53-0204620

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose con	ferring			
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	IV, line 7.			
1	Purpose(s) of conservation easements held by the organizat					
	Preservation of land for public use (for example, recrea		storically important land area			
	Protection of natural habitat Preservation of a certified historic structure					
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a				
	day of the tax year.		Held at the End of the Tax Year			
	Total number of conservation easements					
	Total acreage restricted by conservation easements					
	Number of conservation easements on a certified historic str		. 2c			
a	Number of conservation easements included in (c) acquired					
•	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization during the tax			
4	Number of states where property subject to conservation as	agment is legated				
4 5	Number of states where property subject to conservation ea Does the organization have a written policy regarding the pe					
3	violations, and enforcement of the conservation easements i		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
Ū	b	Thanding of violations, and emorning conserve	ation casements daming the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year			
•	<b>▶</b> \$		caseee aag ae yea.			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4	·)(B)(i)			
	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization reports conservation					
	balance sheet, and include, if applicable, the text of the footi	•				
	organization's accounting for conservation easements.					
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Similar Assets.			
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and I	balance sheet works			
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furthe	erance of public			
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.				
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and bala	nce sheet works of			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheral	nce of public service,			
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial gai	n, provide			
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:				
	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·			
	Assets included in Form 990, Part X					
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2019			

932051 10-02-19

	t III Organizations Maintaining C	Collections of Ar		easures. c	or Othe	er Simil	ar Asse	ts/continu		ye Z
	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
Ū	collection items (check all that apply):									
а	X Public exhibition	d	X Loan or evo	hange progra	m					
b	77									
	X Preservation for future generations	e								
C				h			aaa in Da	4 VIII		
4	Provide a description of the organization's co						ose in Par	t XIII.		
5										
Doi								Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pal	-	te if the organization	n answered "	'Yes" on	Form 990	J, Part IV,	line 9, or		
			i			اه ماد دهام ما				
ıa	Is the organization an agent, trustee, custod							\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		N.
	on Form 990, Part X?							Yes		No
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					A		
						H. H		Amount		
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance							_		
	Did the organization include an amount on F						L	Yes	Щ	No
-	If "Yes," explain the arrangement in Part XIII.			-						
Pai	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	orm 990, Part						
		(a) Current year	(b) Prior year	(c) Two year				(e) Four		
1a	Beginning of year balance	63,985,176.	57,732,238.	54,076	5,494.	47,1	.98,375.	40,	980,0	081.
b	Contributions	327,524.	7,912,188.	1,830	,264.	2,8	317,060.	9,	209,8	352.
С	Net investment earnings, gains, and losses	3,099,599.	1,663,226.	5,510	933.	6,7	55,526.	-	317,9	982.
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs	3,330,315.	3,322,476.	3,685	5,453.	2,6	94,467.	2,	673,5	576.
f	Administrative expenses									
	End of year balance	64,081,984.	63,985,176.	57,732	2,238.	54,0	76,494.	47,	198,3	375.
2	Provide the estimated percentage of the curr	rent vear end balanc		•	· .					
	Board designated or quasi-endowment	9.60	%	.,,						
	Permanent endowment > 87.28	%								
	Term endowment 3.12									
·	The percentages on lines 2a, 2b, and 2c sho									
20	Are there endowment funds not in the posse	•	ation that are hold a	nd administs	rad far th		-ation			
Sa		ssion of the organiza	ation that are new a	ina administe	red for ti	ie organiz	Zation	Г	V	N <sub>a</sub>
	by:								Yes	No X
	(i) Unrelated organizations							3a(i)	$\dashv$	X
	(ii) Related organizations							3a(ii)	$\dashv$	
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4 Do:	Describe in Part XIII the intended uses of the		wment funds.							
Pai			David IV/ 18 44 6	) F 000	D-4V	U 40				
	Complete if the organization answere		· · · · · · · · · · · · · · · · · · ·					(00		
	Description of property	(a) Cost or ot	' '	or other		ccumulate		(d) Book	value	!
		basis (investr		(other)	aep	oreciation		022	<u> </u>	10
	Land			3,240.	10 4	120 4	00 0		3,24	
	Buildings			8,353.	1/,	L38,4		9,449		
	Leasehold improvements			4,995.		3,9			99	
d	Equipment			7,679.		329,3		988	3,37	13.
	Other			4,300.		395,8			3,41	
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X, column (B), line 1	(Oc.)			<b>▶</b>   3	1,560	1,97	/3.

► 31,560,973. Schedule D (Form 990) 2019

Cabadula D (Farra 000) 0010 THE DHILLID	S COLLECTION	53	-0204620 <sub>Page</sub> 3
Part VII Investments - Other Securities.	5 COULECTION		-0204020 Page 3
Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1) Financial derivatives	(b) Dook raids	(c) memera en ranadirem e est en en en	. or your marries raide
(2) Closely held equity interests			
(3) Other			
(A) ALTERNATIVE FUNDS	36,266,050.	END-OF-YEAR MARKET	VALUE
(B)	30,200,030		V1111011
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Tetal (Col. (h) must squal Form 000, Part V. col. (P) line 12.)	36,266,050.		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.	30,200,030.		
	F 000 D+ IV/ Ii	14 - O - Farm 000 Part V line 10	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l of year market value
	(b) DOOK value	(c) Wethod of Valuation. Cost of end	1-01-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(In) Dead
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	GIFT ANNUITY DEBT	90,658.
(3)	CAPITAL LEASE OBLIGATION	81,977.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	172,635.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

	hedule D (Form 990) 2019 THE PHILLIPS COLLECT			0204620	Page 4
Par	art XI Reconciliation of Revenue per Audited Financial	Statements With Revenue per R	eturi	ո.	
	Complete if the organization answered "Yes" on Form 990, Part	V, line 12a.			
1	Total revenue, gains, and other support per audited financial statements	3	1	12,125,	,427
_					

	1 , ,				
1	Total revenue, gains, and other support per audited financial statements			1	12,125,427.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	6,734.		
b	Donated services and use of facilities	2b	400,079.		
С	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)	2d	2,928,331.		
	Add lines 2a through 2d			2e	3,335,144.
	Subtract line 2e from line 1			3	8,790,283.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	1,710,924.		
	Add lines 4a and 4b			4c	1,710,924.
5	Total revenue Add lines 2 and 40 (This must equal Form 900 Part Lline 12)		Ī	5	10 501 207

Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	14,604,913.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	400,079.		
b	Prior year adjustments	2b			
	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	529,158.		
е	Add lines 2a through 2d			2e	929,237.
3	Subtract line 2e from line 1			3	13,675,676.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	258,775.		
С	Add lines <b>4a</b> and <b>4b</b>			4c	258,775.
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	13,934,451.
Da	rt VIII Supplemental Information				

#### | Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART III, LINE 1A:

WORKS OF ART IN THE MUSEUM'S COLLECTION ARE NOT RECOGNIZED AS ASSETS ON THE STATEMENTS OF FINANCIAL POSITION. PURCHASES OF ART ARE RECORDED AS DECREASES IN NET ASSETS WITHOUT DONOR RESTRICTIONS IF PURCHASED WITH ASSETS WITHOUT DONOR RESTRICTIONS AND ARE RECORDED AS DECREASES IN NET ASSETS WITH DONOR RESTRICTIONS IF PURCHASED WITH DONOR-RESTRICTED ASSETS.

CONTRIBUTIONS OF COLLECTION ITEMS ARE NOT RECOGNIZED IN THE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS; HOWEVER, CERTAIN CONTRIBUTIONS ARE RECORDED AS INCREASES IN NET ASSETS WITH DONOR RESTRICTIONS IF A DONOR MAKES A CONTRIBUTION INTENDED TO FUND THE SUBSEQUENT PURCHASE OF ART.

Part XIII Supplemental Information (continued)

PROCEEDS FROM THE SALE OF DEACCESSIONS OR INSURANCE RECOVERIES ARE

REFLECTED ON THE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS BASED

ON THE ABSENCE OR EXISTENCE AND NATURE OF DONOR-IMPOSED RESTRICTIONS.

THERE WERE NO DEACCESSIONS OR SALES DURING EACH OF THE YEARS ENDED JULY

31, 2020 AND 2019.

#### PART III, LINE 4:

AS STATED IN ARTICLE 3 OF THE COLLECTION'S ARTICLES OF INCORPORATION, THE FOCUS OF THE PERMANENT COLLECTION IS THE EMERGENCE OF MODERN ART IN EUROPE AND THE UNITED STATES IN THE LATE NINETEENTH AND THE TWENTIETH CENTURIES (NOW THE 21ST AS WELL), AND IN PARTICULAR THE EXPRESSIVE, INDIVIDUALISTIC, COLORFUL, NATURE-BASED ART FAVORED BY DUNCAN PHILLIPS. PHILLIPS WISHED FOR THE MUSEUM TO CONTINUE TO COLLECT CONTEMPORARY ART OF THE KIND HE FAVORED SO THAT LIVING AND EMERGING ARTISTS WOULD HAVE A VENUE TO SHOW THE RESULTS OF THEIR RESEARCH AND THEIR AESTHETIC ADVENTURES. THE COLLECTION PERMITS THE MUSEUM TO PROVIDE OUTSTANDING EXHIBITIONS AND RELATED ART PROGRAMMING FOR THE EDUCATION OF THE PUBLIC.

#### PART V, LINE 4:

THE MUSEUM'S ENDOWMENT IS INVESTED TO PROVIDE INCOME FOR OPERATIONS, FOR PROGRAMS AND EXHIBITIONS, FOR DISPLAY AND PRESERVATION OF THE PERMANENT COLLECTION, AND FOR PURCHASES OF WORKS OF ART.

#### PART V, COLUMN (B) PRIOR YEAR:

THE ENDOWMENT INFORMATION FOR FY19 WAS UPDATED FROM PRIOR YEAR TO INCLUDE THE OUASI-ENDOWMENT.

#### PART X, LINE 2:

FOR THE YEARS ENDED JULY 31, 2020 AND 2019, THE COLLECTION HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

ENDOWMENT EARNINGS TRANSFERRED FOR OPERATIONS

2,928,331.

INCLUDED IN REVENUE ON THE FINANCIAL STATEMENTS AND

EXCLUDED FROM REVENUE ON FORM 990, PART VIII.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

INTEREST/DIVIDENDS, NON-OPERATING, REPORTED AS AN "OTHER

745,113.

ITEM" ON THE FINANCIAL STATEMENTS AND INCLUDED AS REVENUE ON

FORM 990, PART VIII.

EXHIBITION PARTICIPATION PASS THROUGH COSTS EXCLUDED

-235,379.

FROM REVENUE ON THE FINANCIAL STATEMENTS AND NETTED

AGAINST REVENUE ON FORM 990, PART VIII.

REALIZED GAINS, NON-OPERATING, REPORTED AS AN "OTHER ITEM"

1,494,969.

ON THE FINANCIAL STATEMENTS AND INCLUDED AS REVENUE ON FORM

990, PART VIII.

GALA EXPENSES EXCLUDED FROM REVENUE ON THE FINANCIAL

-5,038.

STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990,

PART VIII.

SHOP COST OF GOODS SOLD EXCLUDED FROM REVENUE ON

-288,741.

THE FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE

ON FORM 990, PART VIII.

TOTAL TO SCHEDULE D, PART XI, LINE 4B

1,710,924.

Schedule D (Form 990) 2019 THE PHILLIPS COLLECTION	53-0204620 Page 5
Part XIII   Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
TRAVELING EXHIBITION PARTICIPATION PASS THROUGH COSTS	235,379.
INCLUDED IN EXPENSES ON THE FINANCIAL STATEMENTS AND	
NETTED AGAINST REVENUE ON FORM 990, PART VIII.	
GALA EXPENSES INCLUDED IN EXPENSES ON THE FINANCIAL	5,038.
STATEMENTS AND NETTED AGAINST REVENUE ON FORM 990, PART VII	I.
SHOP COST OF GOODS SOLD INCLUDED IN EXPENSES ON THE	288,741.
FINANCIAL STATEMENTS AND NETTED AGAINST REVENUE ON FORM	
990, PART VIII.	
TOTAL TO SCHEDULE D, PART XII, LINE 2D	529,158.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
BOND EXPENSES, NON-OPERATING REPORTED AS AN "OTHER ITEM"	249,673.
ON THE FINANCIAL STATEMENTS AND INCLUDED AS AN EXPENSE ON	
FORM 990, PART IX.	
UBIT TAX EXPENSE REPORTED AS AN "OTHER ITEM" ON THE	9,102.
FINANCIAL STATEMENTS AND INCLUDED AS AN EXPENSE ON FORM	
990, PART IX.	
TOTAL TO SCHEDULE D, PART XII, LINE 4B	258,775.

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

Name of the organization					Employer identi	ication number
THE PHILLIPS CO	LLECTION	İ			53-020462	20
			tside the United States. Comple	te if the organ		
Form 990, Part IV						
			ds to substantiate the amount of its gra the selection criteria used to award the			Yes No
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and o	ther assistance out	side the
			an be duplicated if additional space is r			
( <b>a</b> ) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	INVESTMENTS IN REGION			23,470,715.
EUROPE	0	0	INVESTMENTS IN REGION			41,027.
3 a Subtotal	0	0				23,511,742.
<b>b</b> Total from continuation sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	0				23,511,742.

932071 10-12-19

Schedule F (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

THE PHILLIPS COLLECTION

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization						3 Enter total number
(b) IRS code section and EIN (if applicable)					of recipient organizatior thich the grantee or cour	Enter total number of other organizations or entities
(c) Region					ns listed above that are nosel has provided a sec	r entities
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(e) Amount of cash grant					foreign country, er	
(f) Manner of cash disbursement					recognized as tax-e	
(g) Amount of noncash assistance					xempt	<b>A</b>
(h) Description of noncash assistance						
(i) Method of valuation (book, FMV, appraisal, other)						

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

er)					2019
(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2019
(h)					dule F (F
on of tance					Sche
(g) Description of noncash assistance					
(g)					
(f) Amount of noncash assistance					
(f) Am non assis					
ant					
(e) Manner of cash disbursement					
(e) M cash dis					
<u></u>					
(d) Amount of cash grant					
of (d) /					-
(c) Number of recipients					
(9)					
(b) Region					
(q)					
r assistaı					
of grant o					
(a) Type of grant or assistance					

Page 4

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Par	t IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes No

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2019

6

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
-	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

### THE PHILLIPS COLLECTION

53-0204620

Pa	art I Questions Regarding Compensation			
	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4-		Х
a	Receive a severance payment or change-of-control payment?	4a 4b		X
D	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	40 4c		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40		21
	The storage of lines 4a-6, list the persons and provide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ū	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	1	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

53-0204620

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	able	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(Q)·())(B)	in column (B) reported as deferred on prior Form 990
(1) DOROTHY KOSINSKI	Θ	350,306.	0	0	44,000.	21,653.	415,959.	0
VRADENBURG DIRECTOR AND CEO	<u> </u>	0	0	0	0	0	0	0
(2) KLAUS OTTMANN	Ξ	171,385.		0	5,220.	22,866.	199,471.	
CHIEF CURATOR & DEPUTY DIRECTOR	(ii)	0	0	• 0	• 0	0.	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	€							
	(E)							
	€							
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	€							
	Ξ							
	(ii)							
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	(ii)							
	Ξ							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	Ξ							
	(ii)							
40 04 40				4.3			Schedu	Schedule J (Form 990) 2019

Schedule J (Form 990) 2019	THE PHILLIPS COI	LECTION	53-0204620 Pa	Pac
Part III   Supplemental Information	u			
Provide the information, explanation,	information, explanation, or descriptions required for Part	or Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional	ny additional information.	

									Schedule J (Form 990) 2019

SCHEDULEK (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 2019

OMB No. 1545-0047

Schedule K (Form 990) 2019 Yes No (i) Pooled financing Employer identification number × ŝ 53-0204620 (g) Defeased (h) On behalf ŝ × Δ of issuer Yes Yes ŝ × Yes 2 - DC 30 YEAR BOND MUSEUM EXPANSION (f) Description of purpose O Yes 2 B .000 Yes CONTINUATIONS (e) Issue price 000 27, ,232. 27,000,000 27,000,000 × × × ŝ 2006 19,357 11/01/12 (d) Date issued Yes × ( 년 ) COLUMN 53-6001131254839E82 (c) CUSIP# Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if FOR COLLECTION PART VI (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? PHILLIPS SEE Has the final allocation of proceeds been made? Working capital expenditures from proceeds COLUMBIA Capital expenditures from proceeds Credit enhancement from proceeds Amount of bonds legally defeased Capitalized interest from proceeds Gross proceeds in reserve funds Proceeds in refunding escrows THE Issuance costs from proceeds Year of substantial completion final allocation of proceeds? (a) Issuer name Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds ОF Name of the organization **Bond Issues** Proceeds A DISTRICT Partl Part II Ι¥ 9 Ŋ 4 ω 6 우 B O Q ო 42 13 15 16 ₽ 4 4

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Schedule K (Form 990) 2019 THE

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53-0204620

Part III Private Business Use								
	∢		B	_	O		۵	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		×						
2 Are there any lease arrangements that may result in private business use of		>						
bond-financed property?		4						
3a Are there any management or service contracts that may result in private		;						
business use of bond-financed property?		×						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government▶		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
bonds of the issue are remediated in accordance with the requirements under		;						
Regulations sections 1.141-12 and 1.145-2?		×						
Part IV Arbitrage								
	4		8		0			
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	N <sub>o</sub>	Yes	No
Penalty in Lieu of Arbitrage Rebate?		×						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		×						
b Exception to rebate?		×						
c No rebate due?	X							
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		×						
932122 10-18-19						Sch	Schedule K (Form 990) 2019	m 990) 2019

Schedule K (Form 990) 2019 THE PHILLIPS COLLECTION			53-	0204620	_			Page 3
Part IV Arbitrage (continued)								
	A	1		В		C	ā	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		×						
b Name of provider								
c Term of hedge								
l ",								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		×						
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		×						
Part V Procedures To Undertake Corrective Action								
	V	_		В		C	Q	
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	٩	Yes	S	Yes	No
federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable requlations?		×						
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instructions	uctions					
SCHEDULE K, PART I, BOND ISSUES:								
OF PURPOSE:								
MUSEUM EXPANSION - DC 30 YEAR BOND ISSUED IN 2003	AND	REISSUED	Z	2012.				
							7 /L	000
932123 10-18-19						<b>OCI</b>	Schedule K (Form 990) 2019	8102 (088 m

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE PHILLIPS COLLECTION

Employer identification number 53-0204620

_	THE PHILLIPS	, сопте	CTION			53-0204620
Pa	rt I Types of Property					
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) hod of determining n contribution amounts
1	Art - Works of art	X	149	0.		
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications	X		5,200.	MARKET	PRICE
5	Clothing and household goods					
3	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property			500 055		
9	Securities - Publicly traded	X	21	588,875.	TRADE	CONFIRMATIONS
0	Securities - Closely held stock					
1	Securities - Partnership, LLC, or					
	trust interests					
2	Securities - Miscellaneous					
3	Qualified conservation contribution -					
	Historic structures					
4	Qualified conservation contribution - Other $_{\dots}$					
5	Real estate - Residential					
6	Real estate - Commercial					
7	Real estate - Other					
8	Collectibles					
9	Food inventory					
0	Drugs and medical supplies					
1	Taxidermy					
2	Historical artifacts					
3	Scientific specimens					
4	Archeological artifacts	37	1	12 550	TIENTOOD	CONTEXTON
.5	Other PAINT )	X	1			CONFIRMATION
6	Other $\blacktriangleright$ ( $\overline{FOOD/BEVERAGE}$ )	X		500.	VENDOR	CONFIRMATION
7	Other ()					
<u> </u>	Other ()					
9	Number of Forms 8283 received by the organ		-			18
	for which the organization completed Form 82	283, Part IV, 1	Donee Acknowled	gement 29		
				=		Yes N
0a	During the year, did the organization receive b	-			_	
	must hold for at least three years from the dat					N
	exempt purposes for the entire holding period	?				30a X
	If "Yes," describe the arrangement in Part II.					la. V
1	Does the organization have a gift acceptance					31 X
2a	Does the organization hire or use third parties contributions?					32a X
b	If "Yes," describe in Part II.					
^	If the organization didn't report an amount in o	column (c) fo	r a type of propert	v for which column (a) is che	ecked.	
3	in the organization didn't report an amount in t	٠,	/	y for willow obtaining (a) to one		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
FOR WORKS OF ART DONATIONS, THIS COLUMN REPRESENTS THE NUMBER OF ITEMS
CONTRIBUTED. FOR STOCK DONATIONS AND FOOD AND BEVERAGE DONATIONS, THE
NUMBER REFLECTED IS THE NUMBER OF DONATIONS RECEIVED.
SCHEDULE M, LINE 33:
THE ORGANIZATION DOES NOT REPORT THE VALUE OF ART HOLDINGS ON ITS
FINANCIAL STATEMENT.
FORM 990, PART VIII, LINE 1G REPORTS \$408,366 OF NON-CASH DONATIONS.
SCHEDULE M, PART I, REPORTS \$608,125. THE DIFFERENCE IS A RESULT OF
FY19 PLEDGES THAT, UNDER ACCRUAL ACCOUNTING, WERE INCLUDED IN INCOME IN
FY19. WHEN THESE PLEDGES WERE PAID IN FY20, THE DONORS FULFILLED THE
OBLIGATIONS WITH STOCK.

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE PHILLIPS COLLECTION

Employer identification number 53-0204620

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO PRESENTATION OF WORKS FROM THE PERMANENT COLLECTION AND SPECIAL

EXHIBITIONS, THE MUSEUM MAINTAINS ACTIVE EDUCATIONAL, ACADEMIC, AND

PUBLIC PROGRAM SERIES AND NUMEROUS PARTNERSHIPS WITH OTHER D.C. ARTS

ORGANIZATIONS, EMBASSIES, AND EDUCATIONAL INSTITUTIONS. THE PHILLIPS

TAKES PRIDE IN ITS HERITAGE AS AN INTIMATE MUSEUM COMBINED WITH AN

EXPERIMENT STATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PARTNERSHIPS WITH OTHER D.C. ARTS ORGANIZATIONS, EMBASSIES, AND

EDUCATIONAL INSTITUTIONS. THE PHILLIPS TAKES PRIDE IN ITS HERITAGE AS

AN INTIMATE MUSEUM COMBINED WITH AN EXPERIMENT STATION.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE PHILLIPS COLLECTION TEMPORARILY CLOSED ITS DOORS MID-MARCH 2020 AND

PIVOTED TO DIGITAL EVENTS TO KEEP AUDIENCES ENGAGED ONLINE. OUR 48

VIRTUAL PROGRAMS THROUGH FY20 INCLUDED THE FOLLOWING: WEEKLY

MEDITATION, MONTHLY BOOK CLUB AND FAMILY PROGRAMS, SUMMER MEETUPS FOR

PK-12 EDUCATORS, AND WEEKLY ARTIST-LED WORKSHOPS IN PARTNERSHIP WITH

LOCAL ART COLLECTIVE RED DIRT STUDIO; A TOUR OF THE RIFFS AND RELATIONS

EXHIBITION WAS FEATURED ON SOCIAL MEDIA AND YOUTUBE; EXCLUSIVE "COFFEE

AND CONVERSATION" MEMBER MORNINGS AND "ART TALKS WITH THE DIRECTOR"

VIRTUAL EVENTS HELPED KEEP OUR MEMBERS AND DONORS ENGAGED. OUR YOUTUBE

CHANNEL HAD 78,367 VIEWS AND OUR WEBSITE AVERAGED WELL OVER 1000 DAILY

VISITORS FROM ALL 50 US STATES AND OVER 200 COUNTRIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization THE PHILLIPS COLLECTION

Employer identification number 53-0204620

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WITH OTHER MUSEUMS BOTH FOR EXHIBITION PARTNERSHIPS AND FOR SHARING

WORKS TO ENHANCE EXHIBITIONS AT OTHER VENUES. THE PHILLIPS ALSO

DEVELOPS EXHIBITIONS WHICH TRAVEL TO OTHER VENUES TO GIVE THOSE LIVING

OUTSIDE THE DC AREA THE OPPORTUNITY TO ENJOY THE TREASURES WE HOLD. OUR

TRAVELING EXHIBITIONS WERE CURTAILED BY THE PANDEMIC DURING 2020. THE

PHILLIPS COLLECTION LIBRARY SUPPORTS RESEARCH ON WORKS OF ART IN THE

MUSEUM'S PERMANENT COLLECTION, SPECIAL EXHIBITIONS, AND THE HISTORY OF

THE MUSEUM. THE LIBRARY COLLECTION INCLUDES ABOUT 9,500 BOOKS, WHICH

FOCUS ON 19TH- AND 20TH-CENTURY EUROPEAN AND AMERICAN ART.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

SYMBOLIST AESTHETIC OF NABI ARTISTS, AND ALIGNED WITH OUR EXHIBITION

BONNARD TO VUILLARD: THE INTIMATE POETRY OF EVERYDAY LIFE. AS PART OF

THE SPRING 2020 EXHIBITION RIFFS AND RELATIONS: AFRICAN AMERICAN

ARTISTS AND THE EUROPEAN MODERNIST TRADITION, WE PRESENTED FOUR

CONCERTS THAT EXAMINED THE VIVID EXCHANGES OF IDEAS BETWEEN AFRICAN

AMERICAN COMPOSERS AND THEIR EUROPEAN COUNTERPARTS.

THE MUSEUM CONTINUES ITS EXTENSIVE LIST OF PARTNERSHIPS THROUGHOUT THE

CITY, ADDING TO IT EACH YEAR. CURRENT AND PAST PARTNERSHIPS INCLUDE THE

DC JAZZ FEST, LOCAL ARTS ORGANIZATIONS, THE CHERRY BLOSSOM FESTIVAL,

THE GAY PRIDE FESTIVAL, VARIOUS EMBASSIES, ARTISTS, LOCAL

DISTILLERIES/BREWERIES AND FOOD PURVEYORS, THE DUPONT UNDERGROUND, AND

BLUE STAR MUSEUMS. THE MUSEUM'S SHOP AND CAFE CONTINUE AS "MUST DO"

ACTIVITIES FOR VISITORS AND OUR SOCIAL MEDIA PRESENCE GROWS MONTHLY

WITH FY20 YEAR-END FOLLOWERS TOTALING 31,201 FACEBOOK, 31,411 TWITTER,

AND 37,916 INSTAGRAM. PRIOR TO THE PANDEMIC MANDATED CLOSURE MARCH

Name of the organization
THE PHILLIPS COLLECTION

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Employer identification number 53-0204620

2020, ONSITE ATTENDANCE TOTALED 84,791, PUBLIC PROGRAM ATTENDANCE WAS 3,479, AND MUSIC CONCERT ATTENDANCE WAS 2,156.

THE PHILLIPS PRESENTED A BROAD RANGE OF PROGRAMMING DESIGNED TO APPEAL

TO THE MUSEUM'S EXPANDING VISITOR DEMOGRAPHIC. ACTIVITIES WITH OUR

ACADEMIC PARTNER, THE UNIVERSITY OF MARYLAND, INCLUDED CONCERTS,

LECTURES, OUR CONVERSATIONS WITH ARTISTS PROGRAM, AND PARTICIPATION IN

AN INNOVATIVE STEAM PROGRAM FOR FIRST YEAR STUDENTS. ADDITIONAL

COLLABORATION INCLUDED OUR ANNUAL ARTISTS OF CONSCIENCE FORUM HELD FALL

2019 WHICH FOCUSED ON THE IMPACT THAT ART AND ART THERAPIES CAN HAVE ON

THE LIVES OF VETERANS WITH PTSD, TRAUMATIC BRAIN INJURY, AND OTHER

COMBAT-RELATED PSYCHOLOGICAL HEALTH CONDITIONS. DESPITE THE PANDEMIC,

THE PHILLIPS CONTINUED PROVIDE SERVICES IN THE COMMUNITY, ASSEMBLING

WELLNESS KITS (CONTAINING MASKS, HAND SANITIZER, AND AN ART ACTIVITY)

FOR DISTRIBUTION BY BUILDING BRIDGES ACROSS THE RIVER. THOUGH CUT SHORT

BY COVID, THE MUSEUM PARTNERED WITH ART PARK @ RIA ON A COMMUNITY ARTS

PROJECTS TO OFFER FREE INTERACTIVE ART EVENTS TO THE COMMUNITY. THE

ARTS RECREATION CAMPUS (THEARC) PROVIDES A SPACE TO VIEW, DISCUSS,

MAKE, AND EXHIBIT ART. OUR PROGRAMS ARE CO-CREATED WITH OUR PARTNERS

AND PARTICIPANTS TO ENCOURAGE AUTHENTIC COMMUNITY DIALOGUE, COMMUNITY

PLANNING, AND COMMUNITY ACTION. ALTHOUGH CLOSED AS OF MARCH 2020, WE

PHILLIPS COLLECTION'S WORKSHOP AND GALLERY AT THE TOWN HALL EDUCATION

THROUGH THE MUSEUM'S PRISM.K12 ARTS INTEGRATION COURSE HELD OCTOBER

2019-FEBRUARY 2020 EDUCATORS OF DIFFERENT SUBJECTS AND GRADE LEVELS HAD

THE OPPORTUNITY TO BLEND THE VISUAL ARTS SEAMLESSLY INTO THEIR CORE

932212 09-06-19

HOPE TO RE-OPEN THIS SPACE SOON.

Name of the organization **Employer identification number** THE PHILLIPS COLLECTION 53-0204620 CURRICULUMS, USING THE PHILLIPS'S PRISM. K12 ARTS INTEGRATION STRATEGIES AND RESOURCES. ADDITIONALLY, WE REACHED 2265 K-12 STUDENTS DURING THE FISCAL YEAR THROUGH BOTH ONSITE AND VIRTUAL TOURS AND THROUGH OUR ACTIVITIES WITH AND WITHIN DC PUBLIC SCHOOLS. USAGE OF OUR PRISM. K12 WEBSITE REMAINED ON PAR WITH LAST YEAR. FROM ITS VERY INCEPTION, THE PHILLIPS HAS FOCUSED ON THE HEALING POWER OF ART. OUR CREATIVE AGING PARTNERSHIP WITH IONA SENIOR SERVICES AND ARTS FOR THE AGING (AFTA) CONTINUED IN THE GALLERIES IN THE FALL AND WINTER, THEN TRANSITIONED TO VIRTUAL EVENTS IN APRIL. IONA'S NEW CAMPUS NEAR THEARC ALLOWS THE PHILLIPS TO SERVE MORE OLDER ADULTS IN WARDS 7 AND 8. OUR MOST POPULAR VIRTUAL OFFERING WITH AN AVERAGE OF 70 PARTICIPANTS EACH WEEK IS OUR ART-BASED MEDITATION PROGRAM, CONSISTING OF AN ART DISCUSSION LED BY PHILLIPS'S EDUCATOR DONNA JONTE AND GUIDED MEDITATION LED BY THE MUSEUM'S RESIDENT YOGA TEACHER APARNA SADANANDA. THE MUSEUM'S PHILLIPS AFTER 5 SERIES ON THE FIRST THURSDAY OF EACH MONTH WAS A POPULAR IN-PERSON EXPERIENCE AUGUST 2019 THROUGH MARCH 2020 AND CONTINUED VIRTUALLY STARTING JULY 2020. THIS EVENT FEATURES LIVE MUSIC, HANDS-ON ART ACTIVITIES, GALLERY TALKS, ARTIST PRESENTATIONS, AND COCKTAIL MAKING. EXPENSES \$ 1,320,714. INCLUDING GRANTS OF \$ 0. REVENUE \$ 71,550.

FORM 990, PART VI, SECTION A, LINE 2:

TONI PAUL AND RONALD PAUL HAVE A FAMILY RELATIONSHIP. ONE HAS EXPERTISE IN THE EDUCATION FIELD AND THE OTHER IN CAMPAIGN FINANCE AND FUNDRAISING. ANDREA STRAWN AND STEPHEN STRAWN HAVE A FAMILY RELATIONSHIP. ONE HAS EXPERTISE AS A JOURNALIST AND THE OTHER IN HEALTHCARE TECHNOLOGY.

FORM 990, PART VI, SECTION B, LINE 11B:

Name of the organization THE PHILLIPS COLLECTION

Employer identification number 53-0204620

THE FINANCIAL STATEMENTS WERE PREPARED BY MANAGEMENT AND AUDITED BY THE MUSEUM'S INDEPENDENT AUDITORS. THE FORM 990 WAS PREPARED BY MANAGEMENT AND REVIEWED BY THE MUSEUM'S EXTERNAL TAX ACCOUNTANTS. THE AUDIT COMMITTEE OF THE BOARD IS CHARGED WITH REVIEWING THE AUDITED FINANCIALS AND THE ANNUAL 990 FILING. THESE DOCUMENTS ARE REVIEWED IN SPECIAL MEETINGS OF THE COMMITTEE ATTENDED BY MUSEUM STAFF AND (IN THE INSTANCE OF THE AUDITED FINANCIALS) THE EXTERNAL AUDITORS.

FORM 990, PART VI, SECTION B, LINE 12C:

KEY EMPLOYEES ARE REQUIRED TO COMPLY WITH THE CONFLICTS OF INTEREST POLICY
DETAILED IN THE STAFF HANDBOOK. LETTERS REITERATING THE POLICY FOR BOARD
MEMBERS ARE SENT PERIODICALLY TO EACH BOARD MEMBER AS PART OF THE ANNUAL
AUDIT PROCESS. EACH BOARD MEMBER IS REQUIRED TO SEND A WRITTEN RESPONSE
INDICATING HIS/HER COMPLIANCE. IF A CONFLICT WERE TO ARISE, IT WOULD BE
RESOLVED BY DISCUSSION WITH THE BOARD CHAIR AND VICE CHAIRS, LEGAL COUNSEL,
AND THE BOARD MEMBER AS TO THE APPROPRIATE RESOLUTION.

FORM 990, PART VI, SECTION B, LINE 15A:

THE DIRECTOR OF THE MUSEUM WAS HIRED WITH THE ASSISTANCE OF A SEARCH FIRM WITH MAJOR NOT-FOR-PROFIT CLIENTS. ITS SALARY RECOMMENDATION WAS BASED UPON COMPARABLES FROM THAT FIRM'S EXPERIENCE AS WELL AS ON NATIONAL STATISTICAL SURVEYS. GOING FORWARD, THE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD'S CHAIR AND VICE CHAIRS BASED UPON PERFORMANCE RESULTS, BUDGET CAPACITY, AND COMPARABLES WITH OTHER MUSEUMS. ALL OTHER EMPLOYEES ARE HIRED IN SALARY RANGES UTILIZING LOCAL AND/OR NATIONAL STATISTICAL SURVEYS. INCREASES IN COMPENSATION OUTSIDE OF DC MINIMUM WAGE REQUIREMENTS ARE DETERMINED BY THE DIRECTOR IN CONSULTATION WITH H.R. AND/OR SENIOR LEADERSHIP BASED UPON PERFORMANCE RESULTS AND IN COMPARISON WITH OTHER INSTITUTIONS BASED UPON

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization THE PHILLIPS COLLECTION

Employer identification number 53-0204620

STATISTICAL SURVEYS. FOR PROFESSIONAL STAFF, THE MOST COMMON SURVEY USED IS

THE AMERICAN ASSOCIATION OF MUSEUM DIRECTORS ANNUAL SALARY SURVEY. THE LAST

SALARY REVIEW TOOK PLACE IN SPRING 2020 USING FY19 DATA.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, UT, VA, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, AUDITED FINANCIAL STATEMENTS, AND CONFLICT OF

INTEREST POLICY ARE AVAILABLE BY REQUEST. THE AUDITED FINANCIAL STATEMENTS

ARE ALSO AVAILABLE IN SUMMARY FORM WITHIN THE MUSEUM'S MEMBER MAGAZINE EACH

YEAR. THE MOST RECENT AUDITED FINANCIAL STATEMENTS AND 990 ARE POSTED ON

THE MUSEUM'S WEBSITE.

FORM 990, PART X, LINE 24:

ON MAY 11, 2020, THE COLLECTION RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$1,462,886 UNDER THE PAYCHECK PROTECTION PROGRAM. THE PROMISSORY NOTE

CALLS FOR MONTHLY PRINCIPAL AND INTEREST PAYMENTS AMORTIZED OVER THE

TERM OF THE PROMISSORY NOTE WITH A DEFERRAL OF PAYMENTS FOR THE FIRST

SIX MONTHS. UNDER THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY

ACT (CARES ACT), THE PROMISSORY NOTE MAY BE FORGIVEN BY THE SMALL

BUSINESS ADMINISTRATION IN WHOLE OR IN PART. SUBSEQUENT LEGISLATION

CHANGED THE TERMS OF THESE LOANS ALLOWING FOR DEFERRAL OF LOAN PAYMENTS

UNTIL SBA REMITTANCE OF FORGIVENESS AMOUNT TO THE LENDER FOR THOSE

BORROWERS WHO APPLY FOR LOAN FORGIVENESS. THE COLLECTION INTENDS TO USE

THE PROCEEDS FOR PURPOSES CONSISTENT WITH THE PAYCHECK PROTECTION

PROGRAM AND BELIEVES THAT ITS USE OF THE LOAN PROCEEDS WILL MEET THE

CONDITIONS FOR FORGIVENESS OF THE LOAN WITH THE INTENTION OF APPLYING

Schedule O (Form 990 or 990-EZ) (2019)